

BDFPA National Council Ballot No. 61

Dear National Council members,

Following the formal handover of Presidential duties from Neil Thomas to me at the World Single Lift championships at the beginning of the month I am keen to outline my thoughts on how I might use my particular skills, experience and strengths to the benefit of BDFPA. I thought it might be helpful to explain to you my employment background and my thoughts about what I can do to help to grow BDFPA over the coming years.

### **My background**

For many years I was a professional fundraiser working at charities both large and small. It was during this time that I developed a fondness of membership (donor) databases – hence my introduction of the membership database when I took on the role of Membership Registrar back in 2009.

Since 2005 I have been responsible for running a membership association called the Major Projects Association (MPA [www.majorprojects.org](http://www.majorprojects.org)) where I am now the Development Director. I am responsible for all of our undertakings: events; reports; communications; website; database; governance; social media; strategy development and delivery. What I have learned at MPA is that no matter how brilliant your ideas – unless you've got clear administrative systems to disseminate them and put them into practice they won't be as successful as you would hope.

So, as boring as it sounds, I am keen to bring my personal strength of “good admin” to BDFPA. Making sure that we have the systems in place to support and enable the rest of you to organise fabulous competitions, to encourage great lifters and to work with exciting new clubs.

To that end the first thing I would like to do is to build upon the conversations we had at the AGM and to formally suggest some changes to the National Council to ensure that we have a sound Governance structure in place to oversee everything that we do.

The following ballot is a confirmation of the discussions held at the AGM. In addition there have been further developments regarding NC roles:

Drugs Control Officer:	Neil Thomas has indicated his desire to stand down from this role Ann Thomas has indicated her willingness to take on this role
NW Div Rep:	Les Pilling has indicated his desire to stand down from this role Neil Radcliffe has indicated his willingness to take on this role
NE Div Rep:	Scott Thompson has indicated his willingness to take on this role

You may believe that some of these positions have already been agreed in discussions but I am keen to ensure that at the start of my role as President that we have full agreement as to who does what on the National Council – hence my desire to confirm these positions.

In addition, there has been some discussion about the role of Permit Secretary. This is a job which Pat Reeves does extremely well and it seems odd for it to be listed as a separate role. I would like to suggest that the tasks of the Permit Secretary are included within the General Secretary job description and that the Permit role is deleted as a separate role.

Once we have agreed these changes we can advertise the vacancies amongst the membership – via social media and via clubs.

With best wishes,

Manon Bradley,  
President, BDFPA

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Proposals:

	Item	Yes / No / Abstain
1.	Remove Youth Development Officer role from National Council	
2.	Remove Women's Officer role from National Council	
3.	Remove Medical Advisor role from National Council	
4.	Remove Legal Advisor role from National Council	
5.	Remove Permit Secretary role from National Council – tasks to be given to General Secretary role	
6.	Agreement to advertise for volunteers for the Treasurer role*	
7.	Agreement to advertise for volunteers for the Coaching Secretary role	
8.	Agreement to advertise for volunteers for the Technical Secretary role*	
9.	Agreement to advertise for volunteers for the Drugs Controls Officer role*	
10.	Agreement to advertise NW Div Rep role*	
11.	Agreement to advertise NE Div Rep role*	

\* Recognising that volunteers have already come forward for these roles.

Please send your response by 22<sup>nd</sup> June 2016 to [President.bdfpa@outlook.com](mailto:President.bdfpa@outlook.com) copied to Pat Reeves